



INTERNATIONAL FUND FOR IRELAND



Inishowen Development Partnership
CHANCE Project
JOB DESCRIPTION

YOUTH DEVELOPMENT OFFICER

(Full Time - commencing March 2018)

18 Month Contract

Position requires:

Working with the Staff and Management Committee of IDP to deliver the IFI 'CHANCE Project' in Inishowen, the successful candidate will work to assist young people aged 16 – 25 years to gain the necessary skills and qualifications to obtain employment or further/higher education. It will require the following:

- Co-Ordinating and Monitoring activities which will achieve the targets in accordance with the *CHANCE* action plan.
- The individual will be primarily engaged in ascertaining and attempting to meet the needs of disenfranchised local young people who do not currently avail of, or are not engaged in forms of personal or community development.
- Targeting local youths who have fallen outside the usual remit of structured aid or educational bodies and seeking to make initial informal contact with and recruit these youths into a more structured form of personal advancement.
- The individual will be expected to initiate measures to engage young people in finding solutions for their own personal problems, promote lateral thinking, encourage conflict resolution and peace building which will enhance their ability to avail of current prevailing resources.
- The individual will assist in the planning, negotiation and initiation of programmes of work in partnership with referral agents, and appropriate others, which will meet the current assessed needs of young people and which will promote peace and reconciliation.
- Using a "hands on" approach, he/she will be expected to regularly and systematically assess the required needs of those using the service provided by the project, by documenting progression, reconciliation and by developing a climate for the promotion of positive change.

He/she will be expected to:

- Undergo further appropriate training as needed or required.
- Contribute to community development when appropriate to do so.
- Devise an appropriate evaluation mechanism that will focus and document on the personal progression of the individual participant
- Provide updates of their work by the submission of regular reports including financial reports to the Steering Committee and to IFI.

- Initiate and maintain contact with other similar youth groups within the area in aiding identification and targeting of young people's personal and social development and promoting positive cross border relationships.
- Organise and budget for planned excursions to outdoor education centres to help in building rapport, confidence and peace building for the concerned participants, on a cross community basis.
- Arrange for publicity and media coverage of the achievements of the programme on an ongoing basis.
- Assist in the preparation of Funding Applications to sustain the project beyond 2019
- Any other duties within the scope of the Job as designated by the Steering Group.

Due to the nature of this post, the individual will often be expected to work evening/unsocial hours within both the set geographical area and others beyond.

Candidates will be expected to have:

- A third level qualification in youth work or a relevant field
- At least 4 years' experience of youth work/community work.
- Proven organisational, report writing and record keeping skills;
- Ability to deal with young people and maintain confidentiality.
- Ability to deliver planned training programmes and opportunities
- Ability to work to the aims of the project.

Inishowen Development Partnership is an equal opportunities employer. The appointments are subject to normal recruitment procedures including Garda/Police Vetting

